

The Stewardship Committee met to review the results of the 2003 campaign and to make recommendations for next year. The attached list of Vestry programs and responsibilities is a by-product of those recommendations. In the process of compiling the Annual Report and again in compiling the Time and Talent responses, the committee felt that a clear understanding was needed of which ministries were covered by which Vestry program. It was felt that a clear delineation would assist with:

- Clarifying duties and responsibilities for Vestry members.
- Identifying potential components for each Vestry committee.
- Identifying a single Vestry point of contact for ministry leaders.
- Reducing the burden on the Treasurer and Budget Committee to anticipate and account for expenses of individual ministries.
- Reducing the burden on the Rector to disseminate information.
- Reducing the burden on the Vestry as a whole to debate issues that can be resolved by committee.

The particular organization attached is the committee's consensus opinion and is only our recommendation. For the most part we showed the programs as they currently exist, but the Senior Warden and Junior Warden would not necessarily have to keep the programs shown. Building and Grounds could be combined. Evangelism/Outreach could be separated.

Some specific issues we debated and that may need further Vestry consideration are:

1. Ushers and greeters do not serve the same function. We felt ushers were part of worship and greeters were part of newcomer ministry (evangelism).
2. Nursery is part of worship and not part of Christian Education.
3. Flower Delivery is outreach, but since it is currently handled by the altar guild, we left it under worship.
4. EYC should remain as part of Christian Ed rather than Fellowship.
5. We considered DOK, Cursillo, Happening, Marriage Encounter, etc., as having to do with spirituality and therefore evangelism.
6. We did not know whether to put Confirmation under Evangelism, Worship, or Christian Ed.
7. The Ministry Fair and the Time and Talent surveys were almost a duplication of effort. The committee recommends that they be combined next year and that the Stewardship committee handle both.