

SUMMARY OF MUTUAL MINISTRY REVIEW FOR VESTRY AND CONGREGATION

WORSHIP AND LITURGY-the ability to conduct the worship services and liturgy in a manner conducive to spiritual growth and understanding.

PREACHING-ability to preach with clarity and to make the gospel relevant in peoples lives.

Strengths:

The congregation seems to be listening more.

We are glad the speakers have been moved.

It is nice that there are more acolytes at both services.

The music at the early service really adds a lot.

All committees seem to be performing well.

We really like the church and its members and the vestry.

Opportunities to grow:

The congregation seems to have a hard time making changes.

Some acolytes appear to be too young. They carry the candles dangerously.

The acolytes appear to need more training.

The deacon needs to project her voice more.

SPIRITUAL GUIDANCE-ability to lead and encourage others in the formation and development of a deeper spiritual life.

Strengths:

EFM and Adult Sunday School is helpful to spiritual growth.

The Purpose Driven Life Book Study was good.

Opportunities to grow:

There should be committee heads of the different committees instead of vestry members having to do this.

The congregation seems to lack spiritually and stays in their comfort zone.

The vestry needs to mentor.

Members who are absent for some time like to be followed up on or contacted.

TEACHING-ability to help people of all ages understand and live the Christian faith.

Strengths:

We really appreciate the Christian Ed program, VBS, SS programs do a good job.

The Godly Play program is excellent.

We are appreciative of the Sunday School teachers.

Opportunities to grow:

The High School ages seem to not be very active.

Sometimes there are no Sunday School teachers at all Sunday morning. There is room for improvement in Christian Ed.

It would be nice to see the Godly Play program extended to ages above 8 years old.

PASTORAL CARE-ability to lead the Christian community in healing, guidance and reconciliation through the empowering message of the Gospel.

Strengths:

We seem to have a pretty active visitation ministry.

We are getting to be more visible to newcomers.

The deacon seems to be very supportive.

The Evangelism committee, ECW, DOK and vestry are all doing well.

Opportunities to grow:

Sometimes follow-up of members seems to be spotty.

CRISIS MINISTRY-ability to provide pastoral care by responding to people in the midst of personal crisis.

Strengths:

Delivering of meals to families in crisis seems to be a strength.

This is a thoughtful and caring congregation.

This has improved under the Evangelism and Outreach Committees.

YOUTH WORK-ability to inspire youth and incorporate them into the full life and ministry of the church.

Strengths:

We've always tried to have an active program.

Vestry involvement thru budget support is good.

Parental involvement seems good.

The Sweetheart Luncheon is well supported by the congregation.

Opportunities to grow:

I feel we have failed 95% of our HS youth over the years. We have lost a lot to other churches.

The vestry needs to be supportive of Fr. Maltby so he doesn't burnout.

EYC could be more active in the church. For example, helping with the nursery, VBS and maybe doing a church service.

